

## BUILD YOUR COMPANY'S FUTURE HIRE AN APPRENTICE

In response to the shortage of skilled workers in the building trades, MBIA has partnered with MD Department of Labor to create the first nationally recognized Residential Carpenter Apprenticeship Certification in Maryland.

The entry level program is available for adults, high school students and veterans.

Build your workforce.
Reduce turnover costs.
Increase productivity.
Make your workplace safer.
Plan for employee succession.
Take advantage of tax credits and financial incentives.

Do you know someone who would like to become an apprentice?
They will earn a living wage while getting real-world experience through a combination of on-the-job training and related classroom instruction.